



LABOR BULLETIN

6/25

TO: SCCA CONTRACTOR & ALLIED MEMBERS

SUBJECT: 2022-2026 CARPENTERS MASTER LABOR AGREEMENT – HEAVY & HIGHWAY ENGINEERING

Effective July 1, 2025, in accordance with the Carpenters Master Labor Agreement, there will be an increase of \$2.75

Wage	\$2.23
Pension	\$0.25
Health & Welfare	\$0.25
Apprenticeship	\$0.02

FRINGE BENEFITS	RATES
HEALTH & WELFARE:	\$8.75
PENSION:	\$5.75
*VACATION	\$2.25
*SUPPLEMENTAL DUES	\$1.49
APPRENTICESHIP TRAINING	\$0.70
LABOR MANAGEMENT COOPERATION FUNDS	\$0.05
ANNUITY	\$0.25
	TOTAL \$19.24

*Vacation/Supplemental Dues are added to the hourly wage rate to establish the gross pay for tax purposes. This gross amount is subject to normal payroll deductions. After normal deductions, the full Vacation/Supplemental Dues contribution is deducted, reported and paid to the appropriate Trust Fund.

WAGE CLASSIFICATION

Carpenter, Journeyman	\$34.38
Foreman	\$35.88
General Foreman	\$36.88

OTHER CLASSIFICATIONS

Pile Driver General Foreman	\$37.38
Pile Driver Foreman	\$36.38
Pile Driver Journeyman	\$34.88
Tender	\$36.38
Stand-By Diver	\$37.38
Diver-Diving (Wet Pay)	\$78.50
Carpenter Welder, Non-Portable Tool Operator.....	\$34.88
Carpenter Welder - Certified	\$35.38

CARPENTER APPRENTICE WAGE AND FRINGE BENEFIT CONTRIBUTION RATES

<u>Period</u>	<u>Hours</u>	<u>Percentage</u>	<u>Wage Rate</u>
Pre-Apprentice	600	45%	\$16.74
1 st Period	1000	60%	\$19.13
2 nd Period	600	65%	\$21.04
3 rd Period	600	70%	\$22.94
4 th Period	600	75%	\$24.85
5 th Period	600	80%	\$26.76
6 th Period	600	85%	\$28.66
7 th Period	600	90%	\$30.57
8 th Period	600	95%	\$32.47
Journeyman		100%	\$34.38

APPRENTICE FRINGE CONTRIBUTION:

CARPENTER

Classification Carpenter	Vacation	Supp. Dues	Pension	Annuity	Health & Welfare	Appren	Lab/Mgmt Coop Fund
Pre-Apprentice	-	0.41	-	-	-	0.70	0.05
1 st Period	2.25	1.49	-	0.25	4.75	0.70	0.05
2 nd Period	2.25	1.49	-	0.25	4.75	0.70	0.05
3 rd Period	2.25	1.49	-	0.25	8.75	0.70	0.05
4 th Period	2.25	1.49	-	0.25	8.75	0.70	0.05
5 th Period	2.25	1.49	3.34	0.25	8.75	0.70	0.05
6 th Period	2.25	1.49	3.34	0.25	8.75	0.70	0.05
7 th Period	2.25	1.49	4.34	0.25	8.75	0.70	0.05
8 th Period	2.25	1.49	4.34	0.25	8.75	0.70	0.05

Future Increases

TBD

If there are any questions, please contact the WSCA office at (657) 223-0800.