

# Southern California Contractors Association, Inc.

600 City Parkway West, Suite 165, Orange, CA 92686  
(657) 223-0800 FAX: (657) 223-0801

## LABOR BULLETIN

7/25

To: All SCCA Contractor Members Signatory to  
Laborers San Diego Master Labor Agreement, "Attachment #2" – Water Truck

Under the terms of the 2022-2026 Southern California Master Labor Agreement "Attachment #2" the following Wage and Fringe Benefit Schedule becomes effective July 1, 2025. Please Note: \$0.50 Increase & \$1.80 re-allocation from Annuity, allocated as follows:

Wages:	\$2.00
Health & Welfare:	\$0.30

<u>WATER TRUCK TWO AXLE MLA CLASSIFICATION "Attachment #2"</u>	<u>Engineering</u>	<u>Building</u>
Group 1 Water Truck Base Wage.....	\$42.96	\$42.96

### FRINGE BENEFITS

PENSION .....	\$9.49	9.49
HEALTH & WELFARE .....	9.55	9.55
*VACATION/ *SUPPLEMENTAL DUES .....	5.20	5.20
ANNUITY FUND .....	1.93	2.05
TRAINING & RETRAINING .....	0.80	0.80
CENTER FOR CONTRACT COMPLIANCE.....	0.30	0.30
CONSTRUCTION ADVANCEMENT FUND .....	0.14	0.12
LABORERS TRUSTS' ADMINISTRATIVE TRUST FUND.....	0.06	0.06
PARTNERSHIP FOR JOBS INDUSTRY ADVANCEMENT FUND .....	<u>0.10</u>	<u>0.00</u>
TOTAL.....	\$27.57	\$27.57

### \*Includes Supplemental Dues of \$2.20

\*Vacation/Supplemental Dues are added to the hourly wage rate to establish the gross pay for tax purposes. This gross amount is subject to normal payroll deductions. After normal deductions, the full Vacation/Supplemental dues contribution is deducted, reported and paid to the appropriate Trust Fund.

**MLA Contract Expires: June 30, 2026**

**MLA Future Increases:**  
**TBD**

If there are any questions, please contact the SCCA Office at (657) 223-0800